

Skagit CD

Annual Work Plan 26-27

Providing practical, science-based advice and financial assistance to help Skagit County residents manage property in ways that benefit both land managers and the environment.

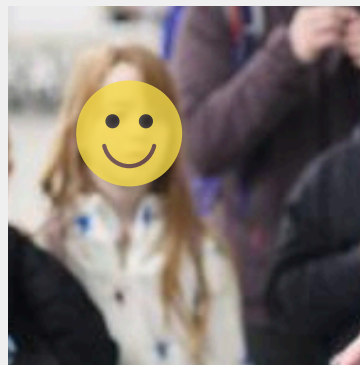
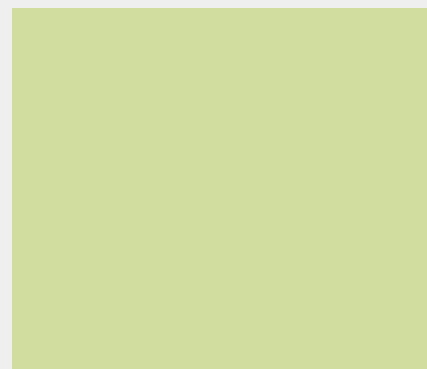
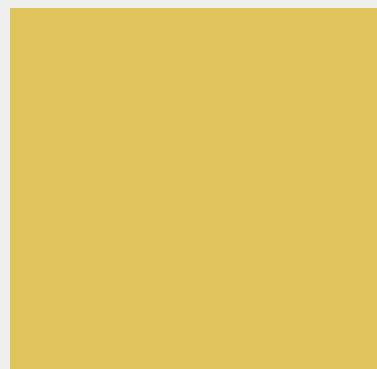


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Our Mission

Soil ∅ Water ∅ Woodland

District Mission:

The mission of the Skagit Conservation District is to bring voluntary, incentive-based natural resource solutions to citizens of Skagit County and beyond by providing technical, financial, and educational resources.

Skagit Conservation District provides practical, science-based advice and financial assistance to help Skagit County residents manage property in ways that benefit both land managers and the environment. We provide free, confidential help and education about land and resource stewardship. Every landscape is different, so we tailor our recommendations to each operation and its goals.

District Encompasses:

Skagit County

Date of Incorporation:

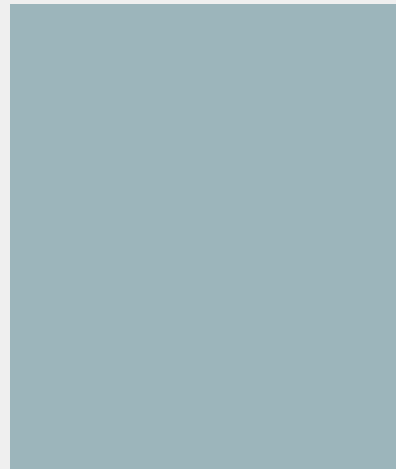
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Area Attributes:

Mix of large and small farms
Major producer of potatoes
Global supplier of beet, spinach, cabbage, and other veg. seed

Area Challenges:

Seasonal flooding & drought
Land limitations
Water restrictions
Minority engagement



Natural Resource Priorities

Our staff has collected a wealth of field-based knowledge from long-term cultivation of collaborative land-owner relationships in Skagit County, positioning them as experts on local natural resource trends. Based on this experiential wisdom as well as data collected from previous programming, the District has identified several key priority areas for our next year of work.



Water quality, quantity



Soil health



Land use BMPs



Water: Quality & Quantity

Priority: Address negative human and animal impacts to water quality as well as non-point storm water from all sources, prioritizing lands impacting water bodies on EPA's 303(d) list in Skagit County.

Goals:

- Implement District led planning and project work that reduces the number of shellfish bed closures due to Samish river bacteria levels.
- Provide farm planning support to landowners as part of the Lower Skagit Tributaries TMDL implementation initiative.
- Provide landowners with better access to water quality and project effectiveness data to foster greater support of District programs.
- Install 10 on-farm practices that improve water efficiencies, productivity, soil health, or water quality
- Offer outreach activities to underserved Skagitonians.
- Provide on-site technical assistance to at least 30 farms.

Natural Resource Measurable Result Objective: A minimum reduction of at least one closure of the Samish bay shellfish beds due to high bacteria levels measured in the Samish river during a high flow event.

Programmatic Measurable Result Objective: Ten conservation plans will be developed or updated and implemented.

Funding Sources: Skagit County, Washington State Conservation Commission, City Interlocal Agreements, Puget Sound Partnership, EPA National Estuary Program funds, Washington State Department of Health, Natural Resources Conservation Service, Washington State Department of Agriculture, Washington State Department of Ecology

Estimated Funding:

\$1,003,296



Data Sources: Skagit County, WAC 400-12 Watershed plans, Ecology TMDLs (Lower Skagit, Nookachamps, Samish, Padilla Bay), Puget Sound Partnership Vital Signs and Common Indicators, Puget Sound Shellfish Initiative, Skagit Conservation District Stream Team/Storm Team monitoring data, Skagit County Public Works monitoring data, Samish Indian Nation monitoring data, Natural Resources Conservation Service Resource Inventory, Governor's Blue Ribbon Panel Report on Ocean Acidification, Results Washington and our own Coliscan sampling and in-stream water gauges.

Other entities engaged in addressing this resource concern: Skagit County, Samish Indian Nation, Upper Skagit Indian Tribe, Swinomish Indian Nation, Sauk-Suiattle Indian Tribe, Skagit Watershed Council, Washington State Conservation Commission, Puget Sound Partnership, Skagit Conservation Education Alliance, Natural Resources Conservation Service, Environmental Protection Agency, Washington State Departments of Agriculture, Ecology, Natural Resources, and Health, Skagit Shellfish Growers, Skagit County Cattlemen's Association, Skagit County Ag Advisory Board, The Nature Conservancy, Ducks Unlimited, Skagit County Dairymen's Association, Western Washington Agricultural Association, Governor's Shellfish Office, Natural Resource Conservation Service, Farm Service Agency, WSU Extension, and Puget Sound Conservation Districts.

Water Quality & Quantity

Activities for FY 2027

- Provide technical assistance to commercial and non-commercial agricultural producers
 - Write 10 conservation plans, and update four comprehensive nutrient management plans (CNMP) or DNMP utilizing priority schematic
 - Provide tarps to cover manure piles
- Locate and provide cost-share to implement BMPs identified in plans.
- Collect voluntary, confidential water samples and run Coliscan/R card for producers
- Partner with Skagit County on two workshops for small scale/noncommercial agricultural producers and other audiences
- Partner with Skagit Valley College ENVC Club for Stormwater and Habitat educational outreach events.
- Coordinate with other agencies on watershed planning and implementation efforts, resource land protection from development
- Clean Samish Initiative participation
 - Executive Committee
 - Project Delivery Team
 - Outreach/Education
- Coordinate Stream Team Monitoring
- South Skagit and Padilla Bay TMDL implementation
- Coordinate Marine Biotoxin Monitoring
- Develop a Regional Conservation Partnership Program (RCPP)
- Maintain partnership with NRCS, FSA, and Partners for Fish and Wildlife to maximize their programs
- Implement a stormwater education and public involvement program, which includes Low Impact Development (LID)
 - Maintain current interlocal agreements/programs with jurisdictions that are subject to stormwater regulations
 - Develop and distribute stormwater educational fact sheets and brochures
 - Conduct Backyard Conservation workshops
 - Develop technical assistance and cost-share program for landowners to install rain gardens or other LID "green Infrastructure" – seek additional funding for installation
 - Continue the storm drain labeling program in Mount Vernon, Burlington, and Urban Growth Areas of Skagit County
 - Promote stormwater education and water quality protection through presentations utilizing the Enviroscape model
 - Provide resource materials for local schools
 - Host public meetings and workshops
 - Assist staff from the cities, county and drainage districts with Storm Water Management Program (SWMP) implementation
 - Skagit Youth Conservation Tour
 - Envirothon
 - Annual Soil & Water Stewardship Poster Contest
- Manage Equipment Share Program
 - Provide TA and delivery (as needed) for proper use of equipment and agronomic application rates
 - Maintain equipment use records
 - seek ongoing support funding and funding for new equipment
- Develop Floodplains by Design application for Integrated Samish Watershed Enhancement
- Maintain assistance to Colony Creek/Blanchard residents in managing ag viability, residential flooding reduction, and improved fish passage and habitat

Positions Responsible: Conservation Planners, Habitat Stewardship Coordinator, Outreach Coordinator, Outreach Lead, District Manager, Forester,



Forest Health

Priority: With nearly 80% of Skagit County being used for forestry, maintaining vibrant and healthy forests is a priority, not only for a sustainable forest industry, but is essential for watershed health. Small forest landowners hold lands in rural reserve, rural resource and secondary forest lands comprising 135,000-acres and are an important tax base for Skagit County. Their need for technical services to manage their forest is critical to support long-term forestry and provide ecological benefits and revenues to Skagit County.

Goals: Implement a dashboard of program activities that allows the staff and Board to see progress of small forest landowner and urban forestry technical assistance, outreach, and education per fiscal year and summarized by funding source(s), BMP implementation, and watersheds

Natural Resource Measurable Result Objective: At least five forestry plans that allow the landowner to implement BMP's and pursue cost share funding.

Programmatic Measurable Result Objective: Write references in five farm and/or forest plans regarding forest management recommendations that will assist with wildfire risk reduction, habitat, water quality and quantity, soil health, forest stand development.

Funding Sources: Rates and Charges (RC), Habitat Strategic Initiative Lead (HSIL), State Conservation Commission Forest Health and Community Wildfire Resilience (FHCWR), WADNR Urban and Community Forest Grant (UCF) (WSU Subcontract), Puget Sound Energy

Estimated Funding:

\$157,000



Data Sources: Skagit County, Puget Sound Partnership Action Agenda, Natural Resources Conservation Service Resource Inventory, Skagit Chinook Recovery Plan, Skagit Watershed Council Habitat Work Schedule, National Cohesive Wildland Fire Management Strategy: Phase III, Healthy Forest Restoration Act, Healthy Forest Initiative, Results Washington Skagit County Envision 2060 Citizen Committee Final Recommendations, "Preserving Our Heritage, Shaping Our Future"

Other entities engaged in addressing this resource concern: Skagit County, Skagit County Forestry Advisory Board, Washington Department of Natural Resources 2020 Forest Action Plan, Washington Department of Fish and Wildlife, US Forest Service, Natural Resources Conservation Service, the Skagit Land Trust, the Upper Skagit Indian Tribe, Skagit Fisheries Enhancement Group, USDA Local Work Group, and Puget Sound Conservation Districts

Forest Health

Activities for FY 2027

- Assist with developing funding and project proposals with forest health and wildfire resilience objectives
- Provide baseline technical assistance to develop and implement forest stewardship plans
- Provide hazard tree guidance to Firewise communities
- Provide TA to the PMC for improved seedling inventory and yield
- Provide assistance to seed source production and acquisition
- Continue to update County Forest Advisory Board on District
- Forestry Outreach and Education Activities
- Support Annual NW Region Forest Landowner Workshop
- Continue to develop biochar resources, demonstration projects, and additional funding with partner organizations
- Participate in at least one workshop on forest health
- Leverage the funding sources beyond Rates and Charges to expand forest health in both urban and rural land uses:
- Pursue small cost share and grant match fund amounts to support TA resources and pass-through cost share
- Provide TA about reforestation/afforestation to landowners
- Develop tree seed sourcing and assisted migration resources for climate adaptation (FHCWR)
- Participate in DNR workshops: Urban and Community
- Forest (UCF) and Forest Health Advisory Committee (FHCWR); USFS workshop/webinars on assisted migration (FHCWR)
- Contribute to Anacortes Community Forest Canopy Assessment Project (UCF)
- Provide support to landowner workshops for forestry/wildfire risk management education (NNRG)
- Participate in the planning of an annual westside interagency workshop with WSU, WADNR, CD's, & NRCS
- Map best management practices implemented by SCD cooperators
- Develop a data management system for GIS and drone acquisition imagery

Positions Responsible: District Manager, Forester, Habitat Stewardship Coordinator, Outreach Coordinator, GIS Specialist



Ecosystem Management & Land Use: Preservation

Priority: Skagit County is home to an abundance of fish and wildlife species as well as one of the strongest local agricultural economies in Western Washington. Maintaining the critical mass of resource lands is essential to their survival and helps to maintain our sense of place in the “Magic Skagit.” We work to support a voluntary approach to helping landowners succeed in their goals while stewarding the essential ecosystem functions needed for fish and wildlife and our vibrant agricultural heritage.

Goals: By FY2027, the SCD will have worked with project partners and the community to ensure resource lands are protected in perpetuity from development.

Natural Resource Measurable Result Objective: Assist Skagit County by introducing 5 new farmers to the Farmland Legacy Program, Skagit Land Trust or other resource land easement protection program.

Programmatic Measurable Result Objective: Assist local and State land conservancy advocates with securing 10% increase in funding for Resource land protection capacity.

Funding Sources: Skagit County, Washington State Conservation Commission, Washington Association of Land Trusts, Recreation Conservation Office, Natural Resources Conservation Service, Tribes, Private Foundations

Data Sources: Skagit County Comprehensive Plan, WAC 400-12 Watershed plans, Puget Sound Partnership Action Agenda, Puget Sound Shellfish Initiative, Natural Resources Conservation Service Resource Inventory, Department of Ecology - Instream flow rule, 2005 Skagit Chinook Recovery Plan, Skagit Watershed Council Habitat Work Schedule, Governor’s Blue Ribbon Panel report on Ocean Acidification, Mundy/Land “Skagit County Agri-Industrial Critical Mass Study (draft), American Farmland Trust “Cost of Community Services”, American Farmland Trust “Losing Ground: Farmland Protection in the Pacific Northwest”, WSU Skagit County “Skagit County Agricultural Statistics”, Healthy Forest Initiative, Governor Jay Inslee: Results Washington, Skagit County Envision 2060 Citizen Committee Final Recommendations, “Preserving Our Heritage, Shaping Our Future”



Estimated funding:

\$145,500

Other entities engaged in addressing this resource concern: : Skagit County, Skagitians to Preserve Farmland, Western Washington Agricultural Association, The Nature Conservancy, Skagit County Ag Advisory and Forest Advisory Boards, Skagit County Ag Leaders Committee, all Washington State natural resource agencies, Washington State Conservation Commission Office of Farmland Preservation, American Farmland Trust, Washington Farmland Trust, Skagit Watershed Council, US Forest Service, Natural Resources Conservation Service, Samish Indian Nation, Upper Skagit Indian Tribe, Swinomish Indian Nation, Skagit River Systems Cooperative, The Nature Conservancy, Skagit Fisheries Enhancement Group, Skagit Watershed Council, Skagit Land Trust, Friends of Skagit County, Seattle City Light, National Oceanic and Atmospheric Administration, and Puget Sound Conservation Districts

Ecosystem Management & Land Use: Preservation

Activities for FY 2027

- Support efforts to protect and preserve prime farm and forest lands and provide opportunities to promote sustainable natural resource industries
- Support Skagit's Farmland Legacy Program in expanding protection options for parcels outside of Ag-NRL zones
- Farmland Legacy Program (FLP)/Conservation Futures
- Participate in GMA update process
- Participate in ACEP/ALE funding program
- Develop an RCPP proposal
- Assist NRCS with dissemination of RCPP program information.
- Coordinate with Skagit Land Trust
- Assist the SCC Office of Farmland Preservation with resource development to support District staff
- Explore land protection options for Colony Creek residents
- Develop small farm rural land conservation program

Positions Responsible: Conservation Easement Liaison, District Manager



Ecosystem Management & Land Use: Restoration

Priority: Plan, develop and implement projects that increase pollinator, aquatic and upland habitat availability and connectivity and improve ecosystem health.

Goals: The District will work with landowners, project partners and coordinating agencies to develop and implement programs that help secure the long-term viability and success of Skagit's Natural Resource lands and industry. We will work to get 50% of our current CREP contracts renewed. We strive for 100% re-enrollment; however, the state-wide audit that the Farm Service Agency has conducted has discredited CREP with landowners. The District will assist with VSP implementation when funding allows.

Natural Resource Measurable Result Objective: 2,000 feet of stream will be fenced and/or planted.

Programmatic Measurable Result Objective: 2 landowners will re-enroll in CREP, implement 3 new planting projects, implement projects with 3 VSP participants

Funding Sources: Skagit County, Washington Conservation Commission, Department of Ecology, and additional funding to be determined.

Data Sources: Skagit County Comprehensive Plan, WAC 400-12 Watershed plans, Puget Sound Partnership Action Agenda, Puget Sound Shellfish Initiative, Natural Resources Conservation Service Resource Inventory, Department of Ecology - Instream flow rule, 2005 Skagit Chinook Recovery Plan, Skagit Watershed Council Habitat Work Schedule, Governor's Blue Ribbon Panel report on Ocean Acidification, Mundy/Land "Skagit County Agri-Industrial Critical Mass Study (draft), American Farmland Trust "Cost of Community Services", American Farmland Trust "Losing Ground: Farmland Protection in the Pacific Northwest", WSU Skagit County "Skagit County Agricultural Statistics", Healthy Forest Initiative, Governor Jay Inslee: Results Washington, Skagit County Envision 2060 Citizen Committee Final Recommendations, "Preserving Our Heritage, Shaping Our Future"



Estimated funding:

\$658,688

Other entities engaged in addressing this resource concern: : Skagit County, Skagitians to Preserve Farmland, Western Washington Agricultural Association, The Nature Conservancy, Skagit County Ag Advisory and Forest Advisory Boards, Skagit County Ag Leaders Committee, all Washington State natural resource agencies, Washington State Conservation Commission Office of Farmland Preservation, American Farmland Trust, Washington Farmland Trust, Skagit Watershed Council, US Forest Service, Natural Resources Conservation Service, Samish Indian Nation, Upper Skagit Indian Tribe, Swinomish Indian Nation, Skagit River Systems Cooperative, The Nature Conservancy, Skagit Fisheries Enhancement Group, Skagit Watershed Council, Skagit Land Trust, Friends of Skagit County, Seattle City Light, National Oceanic and Atmospheric Administration, and Puget Sound Conservation Districts

Ecosystem Management & Land Use: Restoration

Activities for FY 2027

- Implement the CREP Program
 - Maintain and monitor existing easements
 - Perform mid-contract mgt. inspections/report to FSA
- Implement WSCC Riparian Grant Program activities
- Actively participate in Skagit Watershed Council activities
 - Serve on Administrative Board and LIO if formed
 - Assist with implementation projects
 - Assist with project review and prioritization
- Participate in Stillaguamish Watershed Council
- Collaborate with drainage districts and fisheries managers regarding riparian projects when necessary
- Support the tide gate fish passage efforts where requested
- Participate in the Puget Sound Salmon Recovery Council
- Provide engineering assistance to partnering agencies to implement fish and wildlife habitat projects, including lead of NW Conservation District Engineering cluster
- Conduct a Native Plant Materials Sale
- Participate in partner project development
- Participate in the Skagit County VSP
- Support landowners to control and eradicate invasive plant and animal species through prevention and management
 - Provide education and public awareness about natural and economic damages caused by invasive species
 - Assist with cost-share applications for weed maintenance in new and existing habitat plantings
- Develop GIS materials for riparian restoration tracking and evaluation of suitable restoration areas.

Positions Responsible: Riparian Planner, Engineer, Habitat Stewardship Coordinator, Outreach Lead, GIS Specialist, District Manager



Soil Health

Priority: Skagit County is recognized as having some of the finest soils in the world. It is imperative that we maintain and enhance the productivity of this finite resource in the face of climate change. The District provides technical assistance regarding soil health stewardship, as well as drainage management, coordinate with drainage district staff, as needed.

Goals:

- Provide technical and permit assistance for one drainage or stream improvement project in the District.
- Assist producers to plant at least 500 acres of autumn cover crops

Natural Resource Measurable Result Objective: 200 acres will have improved drainage and/or stream habitat condition.

Programmatic Measurable Result Objective: One drainage improvement or fish habitat related project will be planned and implemented.

Funding Sources: Skagit County, Washington Conservation Commission, additional funding to be secured.



Data Sources: Natural Resources Conservation Service Resource Inventory and Soils Survey, Washington Soil Health Initiative, ongoing studies in partnership with landowners to assess soil health and carbon content.

Other entities engaged in addressing this resource concern: Western Washington Agricultural Association, Skagitians to Preserve Farmland, Natural Resources Conservation Service, Washington State Department of Agriculture, WSU Extension, Washington Soils Health Committee, USDA Local Work Group, the National Conservation Partnership, Washington Conservation Commission and Puget Sound Conservation Districts

Estimated funding:

\$62,000

Soil Health

Activities for FY 2027

- Work in partnership with local cooperator to implement a minimum of one DFI or TFI project
- Continue to coordinate with other districts on soil health programs
- Utilize funding to support soil sample processing and geodatabase collection for future modeling
- Seek funding to maintain a robust cover crop program
- Assist producers with soil and manure testing

Positions Responsible: Riparian Planner, Engineer, Conservation Planners, GIS Specialist, District Manager



Climate Change & Resilience

Priority: The Skagit Conservation District will work to increase awareness regarding potential changes in our environment and how we can adapt our natural resource management strategies to address them. Creating a more fire resilient landscape will reduce negative fire effects such as hazardous air quality, loss of critical habitat, structure loss, and flood events. We will also collaborate to help producers understand impacts of sea level rise, changes of rain patterns, and the effect of salinity on cropping systems. Our work in Colony Creek and the Samish Delta play at the nexus of a changing environment and the influence that has on viability of residences, agricultural lands, and aquatic life. These efforts a priority for the District

Goals:

- Provide technical and financial assistance to landowners to develop and implement defensible space strategies
- Assess and/or reduce wildfire fuels on 500 acres of private land
- Assist at least 3 communities with forest health practices
- Provide on-site technical assistance and home/landscape assessments to at least 35 households
- Help landowners prioritize and implement projects that reduce greenhouse gas emissions and sequester carbon

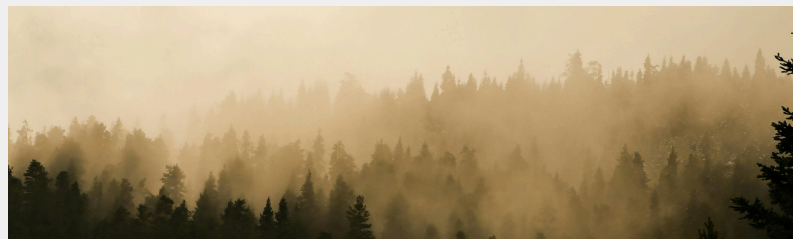
Natural Resource Measurable Result Objective: Implement 2 fuels reduction projects

Programmatic Measurable Result Objective: Initiate one new Firewise Community/USA into the program

Funding Sources: County Title III Secure Rural Schools Act, State Conservation Commission Forest Health and Community Wildfire Resilience (FHCWR), PSE donations.

Estimated funding:

\$90,000



Data Sources: Puget Partnership Action Agenda, Puget Sound Shellfish Initiative, National Cohesive Wildland Fire Management Strategy: Phase III, Governor’s Blue Ribbon Panel Report on Ocean Acidification, Washington State Department of Ecology, USGS, NOAA, NASA, IPCC and potential new gauges.

Other entities engaged in addressing this resource concern: Skagit County, Western Governors Association, Washington State, Washington Shellfish Growers, Washington State Conservation Commission, Puget Sound Partnership and Puget Sound Conservation Districts, NOAA fisheries, local Tribes, Skagit Climate Science Consortium.

Climate Change & Resilience

Activities for FY 2027

- Implement the Skagit County Firewise Program
- Coordinate WA State Fire Adapted Communities Learning Network, serve as liaison to participating communities
- Seek funding to increase program capacity
- Build state-wide Firewise program with partners, coordinate with DNR on maintaining certification of existing Firewise Communities
- Provide fire weather information through online resources to County and Firewise communities
- Maintain WUI wildfire hazard Web map
- Update Skagit County CWPP
- Coordinate with Skagit County DEM
- Assist with implementation of efficient irrigation systems on working farms
- Collaborate with partner groups to improve community understanding of impacts of salinity on cropping systems
- Support dairies in lagoon resiliency planning
- Advance flood and agricultural resilience as well as fish passage in Colony Creek

Positions Responsible: Wildfire Specialists, Conservation Planners, Habitat Stewardship Coordinator, GIS Specialist, District Manager



Outreach & Education

Priority: Educate both adults and youth about natural resources stewardship, promote awareness of, and encourage participation in Skagit CD's voluntary natural resource programs and provide high-quality outdoor education experiences to students within Skagit County. The District will work to inspire community members of all ages towards enhanced stewardship for all lands within our county.

Goals:

- Provide conservation education opportunities and volunteer activities to residents of all ages throughout Skagit County, increasing knowledge of resource issues while building community stewardship.
- Provide educational workshops for small-acreage landowners.
- Co-sponsor five continuing education seminars or workshops.
- Provide information to the public through outreach efforts developed by the District and its Co-sponsors.
- Provide volunteer opportunities that implement desired project outcomes. (tree plantings, sampling, storm drain marking, community events)
- Provide an educational tour for teachers to learn about the forestry sector in Skagit County

Natural Resource Measurable Result Objective: Practices completed by program participants will be tracked

Programmatic Measurable Result Objective: Implement the number of workshops and outreach activities identified in Goals

Funding Sources: Skagit County, Washington State Conservation Commission, City Interlocal Agreements, plant sale proceeds, National Fish and Wildlife Foundation, Rates & Charges, sponsors, donations

Other entities engaged in addressing this resource concern: Skagit County, Washington State University Extension, Washington State Conservation Commission, other Conservation Districts, Skagit Fisheries enhancement Group, Skagit Land Trust, Skagit Valley College

Data Sources: Skagit Conservation District strategic plan, Skagit Valley College, Community Engagement Committee, Next Generation Science Standards, Watershed Plans, Community Wildfire Protection Plans, Pacific Education Institute, input from local schools, other educational organizations

Estimated funding:
\$442,904

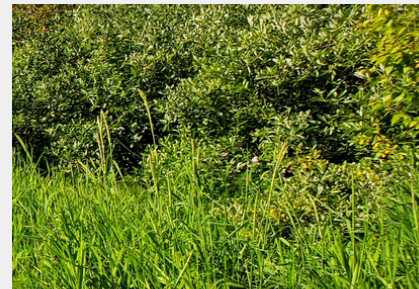
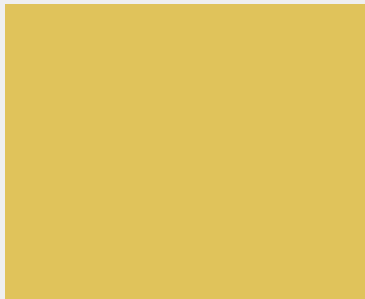
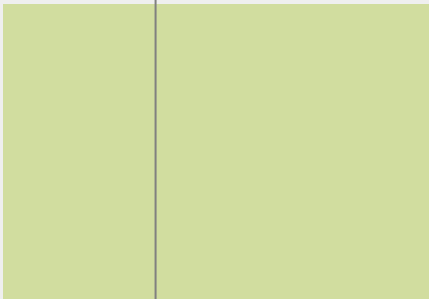


Outreach & Education

Activities for FY 2027

- Provide conservation education opportunities and volunteer activities:
 - Arbor Day proclamation and seedling distribution
 - Soil and Water Stewardship Week proclamation and poster contest
 - Envirothon
 - Classroom presentations expansion to digital and virtual formats
 - Fifth/Sixth Grade Youth Conservation Tour
 - Watershed and backyard conservation classes
 - Quarterly E-News
 - Update District brochures fact sheets, and legislative packets
 - Displays at local events
 - Pasture Management workshops
 - Treeture appearances
 - Coordinate and expand volunteer activities with 4H, FFA, Scouts
 - Country Living Expo
 - Storm drain marking projects
 - Expand curriculum on 6PPD-quinone, ocean acidification, carbon sequestration, STEM programs
 - Succession Planning Workshop (facilitate or host)
 - Engaging Communities in Forest Education: Teacher Development Workshop (Partnership with PEI, WADNR, Industrial and Non-industrial Forest Owners)
 - Presentations at conferences (GIS or otherwise)
 - WADE track facilitation

Positions Responsible: Outreach Coordinator, Outreach Lead, Conservation Planners, Office Assistant, District Manager



District Operations

Priority: Maintain effective and efficient operations including accounting, grant vouchering, personnel management, Supervisor elections & appointments, training & development, annual planning, budgeting, and reporting and have enough staff, office space and equipment to support all goals.

Goals:

- The Skagit Conservation District will continue to comply with policies, procedures, and legal requirements
- Maintain positive WA State SAO FIT score

Natural Resource Measurable Result Objective: Natural resource program results are tracked and reported

Programmatic Measurable Result Objective: The Skagit Conservation District meets statutory, administrative and fiscal responsibilities

Funding Sources: Washington State Conservation Commission, Skagit County, Rates and Charges, sponsors, donations
007421



Estimated funding:
\$289,275



District Operations

Activities for FY 2027

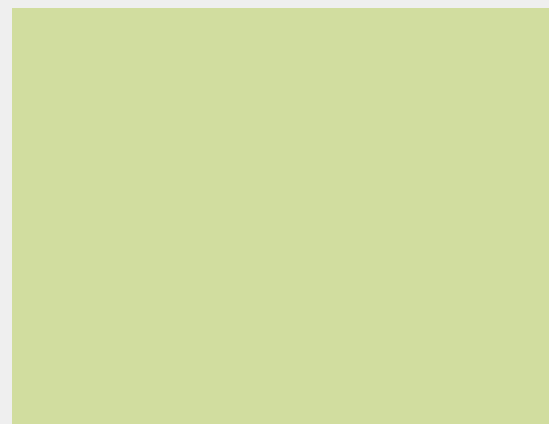
- Meet statutory, administrative and fiscal responsibilities
- Maintain Good Governance Standing
- Provide leadership and professional development opportunities for Board of Supervisors and staff
- Earn and maintain the trust of partners and decision-makers
- Cultivate a broad and inclusive culture of conservation
- Recognize those, including volunteers, who have made a positive contribution toward the protection, enhancement or preservation of Skagit County's natural resources
- Build reserve account for long-term capital expenditures
- Provide regular progress and performance evaluation on District programs and employees
- Continue to utilize an effective public-relations program
- Coordinate with local, state, and national, both public and private, to avoid duplication
- Coordinate with other districts to leverage resources to implement mutually beneficial programs
- Work with Burlington Edison School District to pursue a demonstration farm and new office space
- Maintain adequate and stable funding
- Update and secure technology for efficient operation
- Fund County assessor collection of fees
- Implement findings from audit, should one occur

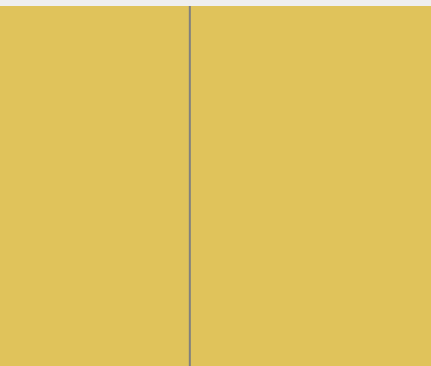
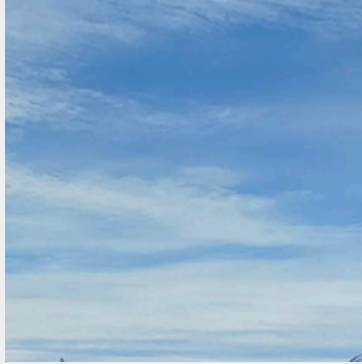
Positions Responsible: Board, Bookkeeper, Office Assistant, District Manager

Overall Budget 2026

Revenues	
Conservation Commission	\$ 1,525,183.96
NRCS	\$ 45,000.00
Interlocals, City NPDES	\$ 81,612.00
Skagit County, CWD+NPDES	\$ 409,292.00
Ecology	\$ 20,000.00
WSDA	\$ 121,702.93
Misc. Contracts	\$ 319,840.80
Sales	\$ 30,000.00
Sales Tax	\$ 2,800.00
Donations	\$ 20,000.00
Interest	\$ 13,000.00
Rates and Charges	\$ 260,231.00
Total Income	\$ 2,848,662.69


Expenses	
Salaries/Benefits	1,258,187.69
Rent/Utilities	\$59,000.00
Repairs, Services, Dues, Supplies, Fuel	\$69,800.00
Postage, Mailing Services	\$3,000.00
Travel, Training	\$25,000.00
Copier Lease	\$5,000.00
Equipment	\$60,000.00
Sales Tax Paid	\$3,000.00
Professional Services, Publishing	\$366,200.00
Cost Share	\$680,000.00
Plant Sale	\$20,000.00
Insurance	\$23,000.00
Taxes/Licenses	\$700.00
Intergovernmental Expense	\$210,000.00
Bank and Merchant Fees	\$1,500.00
Interest Expense	\$25.00
Reserve	\$50,000.00
Assessor	\$14,250.00
Total Expense	\$2,848,662.69






Thank You

Skagit Conservation District is proud to serve our community through natural resource education and connection to funding for projects that improve soil and water health. We appreciate the ongoing support of our many local, state, and federal partners!

 360-428-4313

 www.skagitcd.org

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